



Glenrowan Primary School
Beaconsfield Pde
Glenrowan Victoria 3675

Ph: (03) 5766 2221 Fax: (03) 5766 2325



Winton Primary School
Fox Street
Winton Victoria 3675

Ph: (03) 5766 4233 Fax: (03) 5766 4396

Respect for School Staff Policy

PURPOSE:

To ensure that members of our community understand Glenrowan and Winton Primary School's expectations for appropriate interactions with school staff.

POLICY:

Staff at Glenrowan and Winton Primary School, including teachers, education support staff, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Glenrowan and Winton Primary School have a right to a safe and supportive work environment.

Glenrowan and Winton Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero-tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal/staff member may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Glenrowan and Winton Primary School expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students can work together in an appropriate and respectful way.

REVIEW PERIOD:

Date Implemented	September 2018
Author	
Approved By	Glenrowan Primary School Council – September 2024 Winton Primary School Council – September 2024
Responsible for Review	Principal
Review Date	September 2027

